

# Talent Acquisition

Recruiting & Onboarding Tools to Provide a Candidate-First, Virtual Hiring Experience

## ClearCompany Recruiting

Find the best people for your organization and increase new hire win rates and culture fit. Optimize your recruiting process for virtual hiring with ClearCompany's award-winning technology and proven hiring methodology.

## Make Better Hires with a Role-Based Approach

Only ClearCompany automatically incorporates your unique roles, competencies and attributes of your top performers into your strategic recruiting tools like requisitions, interview guides, and scorecard so you hire the best fits for your company.

## Engage Candidates with the Modern & Mobile Communication Tools They Prefer

Stop losing candidates due to old-school communication methods. Use ClearCompany Mobile Apply, Text-to-Apply, ClearText, and digital and video capabilities to stand out from competitors, connect virtually, build relationships with candidates, and speed up hiring.

## Easily Schedule and Manage Any Interview Process Remotely

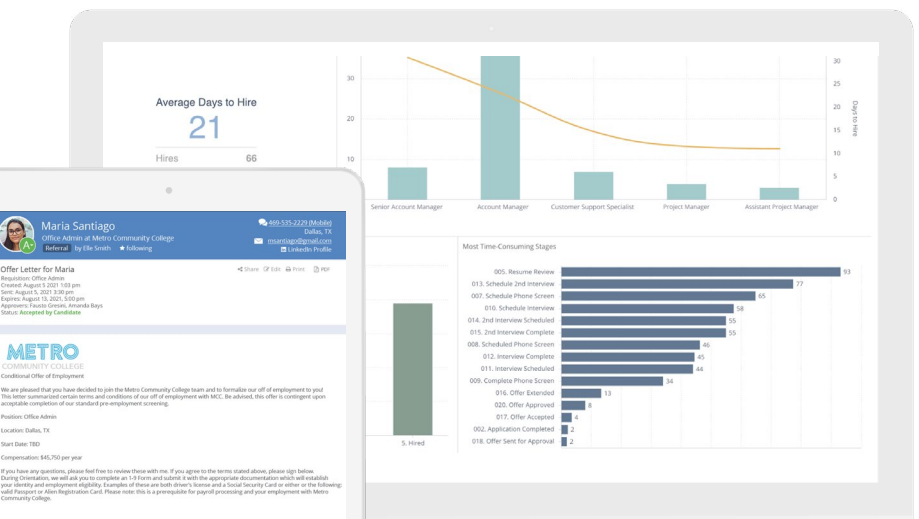
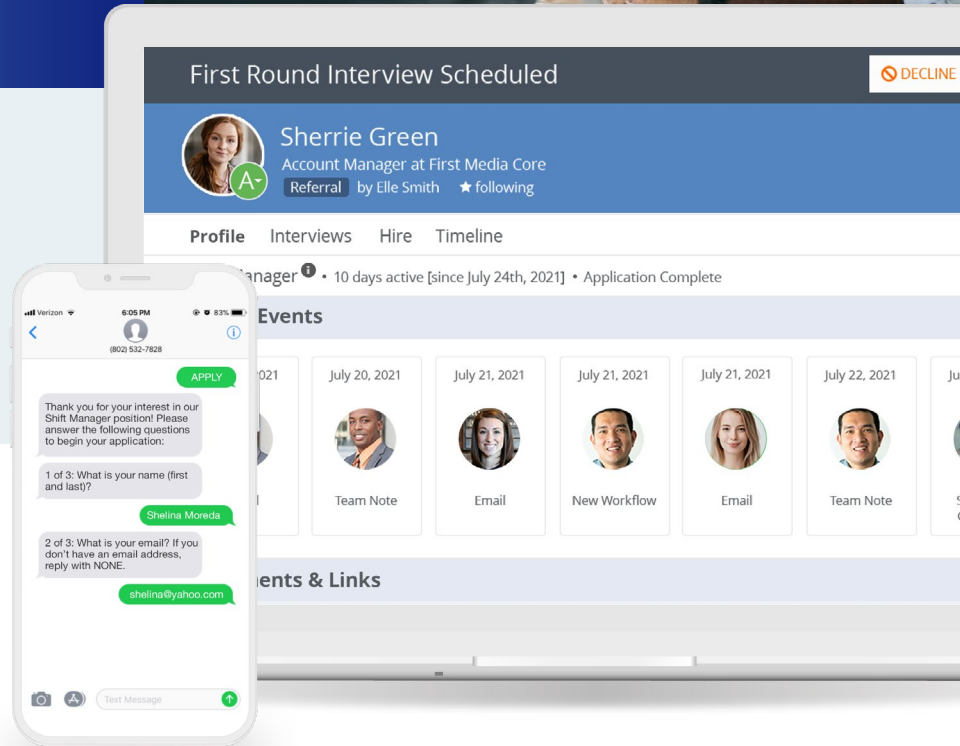
Save time and coordinate everything from phone screens to complex virtual interview schedules with multiple interviewers with our technology that automatically syncs calendars, enables scheduling and video interviews with candidates right from the platform, and distributes strategic, mobile-friendly interview packets, questions, and scorecards to your interviewing team. Automatically send interview reminders and schedule updates to everyone on the schedule.

## Efficient Workflows Save Time and Speed Up Recruiting

Leverage our platform to streamline tasks, find quality candidates, build talent pipelines, and manage requisitions and candidates.

## Powerful Recruiting Analytics to Optimize Your Process

Easily track your candidate pipeline, recruiting funnel, applicant sources, and cost per hire. Quickly see activity by requisition, candidate, and hiring stage with our pre-built and interactive reports.



# ClearCompany Paperless Onboarding

Impress new hires with a smooth, virtual onboarding experience that also saves money and ensures compliance. Employees who have a great onboarding experience are 69% more likely to stay with a company for three years.<sup>1</sup>

## Wow New Employees

Provide a welcoming and smooth digital onboarding process that sets the stage for new hire engagement and success.

## Manage Compliance and Eliminate Risk

Automate compliance, employment eligibility, background checks, and direct deposit. Virtually store new hire information, I-9s, W-4s, tax forms, and more with our cloud-based paperless platform.

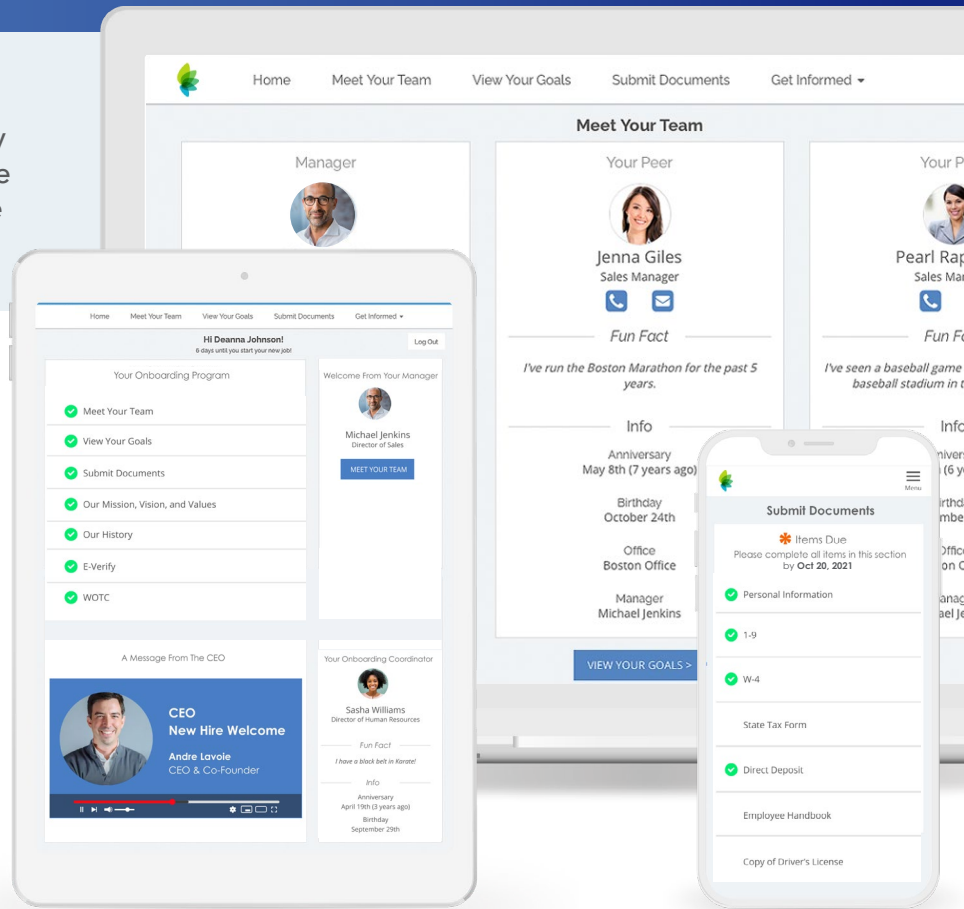
## Onboard New Hires Virtually with Ease

Seamlessly add new hires to your staff and HR systems virtually. Quickly bulk onboard groups of new hires all at once.

## Save HR Time and Avoid Errors

Easily create and send digital onboarding packets and track new hire and internal task completion. Use our intelligent forms, e-signature capabilities, and mobile interface to onboard new employees virtually. Make it easy to onboard new hires who will work remotely.

<sup>1</sup>Source: The Importance of Candidate Experience and How it Affects your Employer Brand Mile Živković on Feb 26, 2019



## Improve every phase of your Talent Acquisition process with ClearCompany

**HELP USA** 

**6x faster time-to-hire**  
for entry level positions

**cha** CABARRUS  
HEALTH  
ALLIANCE

**300% increase** in applicants, and the  
quality of candidates has increased

**FUJIFILM**

**50% reduction in time**  
to onboard new hires



*"The ClearCompany ATS and Onboarding tools have made the day-to-day work for our recruiters and support staff so much more efficient. The time it takes to post jobs, disposition candidates, and onboard new hires has been reduced significantly. Additionally, the flexibility of the system and service we receive are bar none. We couldn't be happier."*

**Michael Terry,**

Director of Human Resources, Bankers Financial Corporation

